

Philcon 2021 Vaccination and Mask Policy

1. Vaccination Against COVID 19 is Required

Everyone who is attending Philcon in any capacity must be fully vaccinated by the day before Philcon, that is, by Thursday, November 18, 2021.

This means that you must have received the final vaccine shot (the second shot in the case of Pfizer or Moderna or the first shot in the case of Johnson & Johnson) two full weeks before the start of Philcon, that is, *by Thursday, November 4, 2021.*

If you are traveling to Philcon 2021 from Canada, two vaccination shots of the AstraZeneca vaccine are acceptable.

We acknowledge, with sadness, that persons who cannot be vaccinated (which includes children under age 12) will not be permitted to attend Philcon 2021.

2. Proof of Vaccination

Every person, including the Philcon committee and staff, must present proof of vaccination. All persons age 18 and over must show official photo identification matching the name shown on the proof of vaccination.

3. Mask Wearing is Mandatory

Every person must wear a mask which covers both the nose and the mouth at all times, except in a private sleeping room.

Masks must be worn at all room parties.

Masks may be removed briefly when eating and drinking.

A different policy may apply in the hotel's restaurants, if they are open.

4. Handwashing is Requested

We recommend that you thoroughly wash your hands several times a day.

5. Policy for People Who Previously Purchased Memberships.

Notice that vaccination and mask would be required was posted on the Philcon website homepage and registration page on August 26, 2021.

If you purchased your Philcon 2021 membership before that date, we will, upon written request, defer your membership(s) to a subsequent year or provide a refund.

General Rules, Code of Conduct & Appropriate Behavior are listed in the program book.

Violation of Rules

Philcon reserves the right to take any action in response to misconduct, disruption of the conference or violations of the Philcon Rules, Hotel Rules or violations of law that Philcon deems appropriate under the facts and circumstances.

This includes, but is not limited to, talking with the parties involved, attempting to mediate a solution, issuing verbal warnings, suspending participation, revoking memberships and directing a person to leave the conference. Philcon will not require anyone making a complaint to mediate.

Any person may be expelled, or other action may be taken, for reasons which include the following:

- Violations of ANY of the Philcon Rules, including the Code of Conduct.
- Disruptive behavior in the Conference Areas.
- Violation of any law.

Reporting Misconduct

If you feel that someone is engaging in misconduct or a violation of these rules, we suggest the following:

- If you feel comfortable doing so, point out the inappropriate behavior to the person(s) involved. Often this will resolve the problem immediately.
- If you do not feel comfortable talking to the person(s) or if talking with them does not resolve the problem, please report the situation immediately to the Operations office. Please try to provide a name, badge name/number and/or a physical description of the person(s) involved. We need to know about any incident as soon as possible during Philcon in order to take appropriate action.

If you need help locating the Operations office, please ask any Philcon committee or staff member.