



# Philcon

**To help ensure an enjoyable experience for yourself and your fellow members of Philcon, please review and comply with the rules described here.** We reserve the right to take any appropriate action, up to and including revoking the membership, without refund, or suspending the participation in Philcon of anyone who refuses or fails to comply with any Philcon policy or the law.

## GENERAL RULES, CODE OF CONDUCT, AND APPROPRIATE BEHAVIOR

**If you have any problems, report them in the HELP DESK channel #help-requests. If you want to report it privately, see the pinned message in that channel with the name of the “head moderator on call” and private message them. If you do not have a discord account, you may email your issue to [conops@philcon.org](mailto:conops@philcon.org).**

First, and most importantly, you must comply with all applicable laws and regulations and the policies of Philcon.

Disruptive behavior is grounds for ejection from Philcon without a refund or such other response as Philcon deems appropriate.

Be respectful towards others at all times. This includes the membership, participants, volunteers, staff and committee of Philcon and everyone else you may encounter.

If someone does not want to engage in a personal conversation with you, do not try to start or continue such a conversation. If someone does not want to pursue a personal relationship with you, do not try to start or continue such a relationship. Such behavior may be considered harassment and will be considered inappropriate and dealt with as such. Be polite and ask permission before moving forward with a relationship. Stop if someone says no.

Philcon is a venue dedicated to the expression and free exchange of ideas for the purposes of critical examination, discussion, and consideration. The personal views of Philcon’s individual staff, program participants, or members are not necessarily those of the Philcon conference committee, and our dedication to the free expression of those ideas should not be considered endorsement. Please be accepting of the fact that other people are also free to disagree with you.

All Philcon spaces, except for those labeled 18+, are for all ages. Please keep all content age appropriate.

No interference with the personnel of Philcon will be tolerated.

Recording of any portion of Philcon is prohibited, without the written permission of Philcon.

## VIOLATIONS OF RULES

**Philcon reserves the right to take any action in response to misconduct, disruption of the conference or violations of the Philcon Rules or violations of law that Philcon deems appropriate under the facts and circumstances. This includes, but is not limited to, talking with the parties involved, attempting to mediate a solution, issuing verbal warnings, suspending participation, revoking memberships and directing a person to leave the conference, contacting law enforcement or choosing not to take action. Philcon will not require anyone making a complaint to mediate.**

**Memberships may be revoked without refund and any person may be expelled, or other action may be taken, for reasons which include the following:**

- Violations of ANY of the Philcon Rules, including the Code of Conduct, Weapons Policy, and Alcohol Policy.
- Disruptive behavior in the Conference Areas.
- Violation of any law.

## REPORTING MISCONDUCT

If you feel that someone is engaging in misconduct or a violation of these rules, we suggest the following:

If you feel comfortable doing so, point out the inappropriate behavior to the person(s) involved. Often this will resolve the problem immediately.

If you do not feel comfortable talking to the person(s) or if talking with them does not resolve the problem, please report the situation immediately in the HELP DESK channel #help-requests. If you want to report it privately, see the pinned message in that channel with the name of the "head moderator on call" and private message them. Please try to provide their discord screen name and discord ID number of the person(s) involved. We need to know about any incident as soon as possible during Philcon in order to take appropriate action. Philcon will not require anyone making a complaint to mediate. Any complaint of misconduct will be promptly investigated.